

# CHAPTER ONE

## FUNDAMENTALS OF MANAGEMENT

### 1.1. MEANING AND DEFINITION OF MANAGEMENT

#### **Meaning:**

The word "Management" has various meanings. The most important ones include the following:

- i. Management refers to a group of people who are responsible for guiding and controlling the organization (Managerial personnel).
- ii. Management is the process of running an organization (planning, organization, staffing, directing, and controlling).
- iii. Management is a body of knowledge, a discipline
- iv. Management is a factor of production, economic resource as land, labor and capital

#### **Definitions of Management**

Management is defined by different authorities in different ways. The following are some of the common definitions given by different authorities in the field.

- i. Management is the art of getting things done through and with people in a formally organized group.
- ii. Management is the art of knowing what you want to do in the best and cheapest way.
- iii. Management is the art of securing maximum results with a minimum of efforts so as to secure maximum prosperity and happiness for both the employer and employee, and give the public the best possible service.
- iv. Management is the process of planning, organizing, staffing, directing and controlling the use of firms' resources to effectively and efficiently attain its objectives.

#### *Why do the definitions of management differ?*

Authorities agree that it is impossible to provide a single universally accepted definition of management due to various reasons. Thus, the different orientations about the definition of management emanate from the following reasons.

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## **Table of Contents Personel Management N2question Paper**

1. Understanding the eBook Personel Management N2question Paper
  - The Rise of Digital Reading Personel Management N2question Paper
  - Advantages of eBooks Over Traditional Books
2. Identifying Personel Management N2question Paper
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Personel Management N2question Paper
  - User-Friendly Interface
4. Exploring eBook Recommendations from Personel Management N2question Paper
  - Personalized Recommendations
  - Personel Management N2question Paper User Reviews and Ratings
  - Personel Management N2question Paper and Bestseller Lists
5. Accessing Personel Management N2question Paper Free and Paid eBooks
  - Personel Management N2question Paper Public Domain eBooks

- Personel Management N2question Paper eBook Subscription Services
- Personel Management N2question Paper Budget-Friendly Options
- 6. Navigating Personel Management N2question Paper eBook Formats
  - ePub, PDF, MOBI, and More
  - Personel Management N2question Paper Compatibility with Devices
  - Personel Management N2question Paper Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Personel Management N2question Paper
  - Highlighting and Note-Taking Personel Management N2question Paper
  - Interactive Elements Personel Management N2question Paper
- 8. Staying Engaged with Personel Management N2question Paper
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Personel Management N2question Paper
- 9. Balancing eBooks and Physical Books Personel Management N2question Paper
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Personel Management N2question Paper
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Personel Management N2question Paper
  - Setting Reading Goals Personel Management N2question Paper
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Personel Management N2question Paper
  - Fact-Checking eBook Content of Personel Management N2question Paper
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks

### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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