

# Maslow's Hierarchy of Employee Motivation



## Self-Actualisation

Able to contribute positively towards a greater goal – contributing to humanity and building a legacy.

## Self-Esteem

Respect towards management and colleagues, appropriate level of decision-making independence, fair performance management system, career growth, personal development.

## Love & Belonging

Comradery among colleagues, inclusiveness, minimal office politics, collaborative culture, no blame culture.

## Safety & Security

Fair treatment of employees, safe working environment, medical insurance, etc.

## Physiological Needs

Job opportunity, fair compensation, reasonable working hours, fair benefits, access to food and drinks, etc.



# Employee Motivation Principles And Practices

**SJ Ball**



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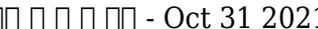
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