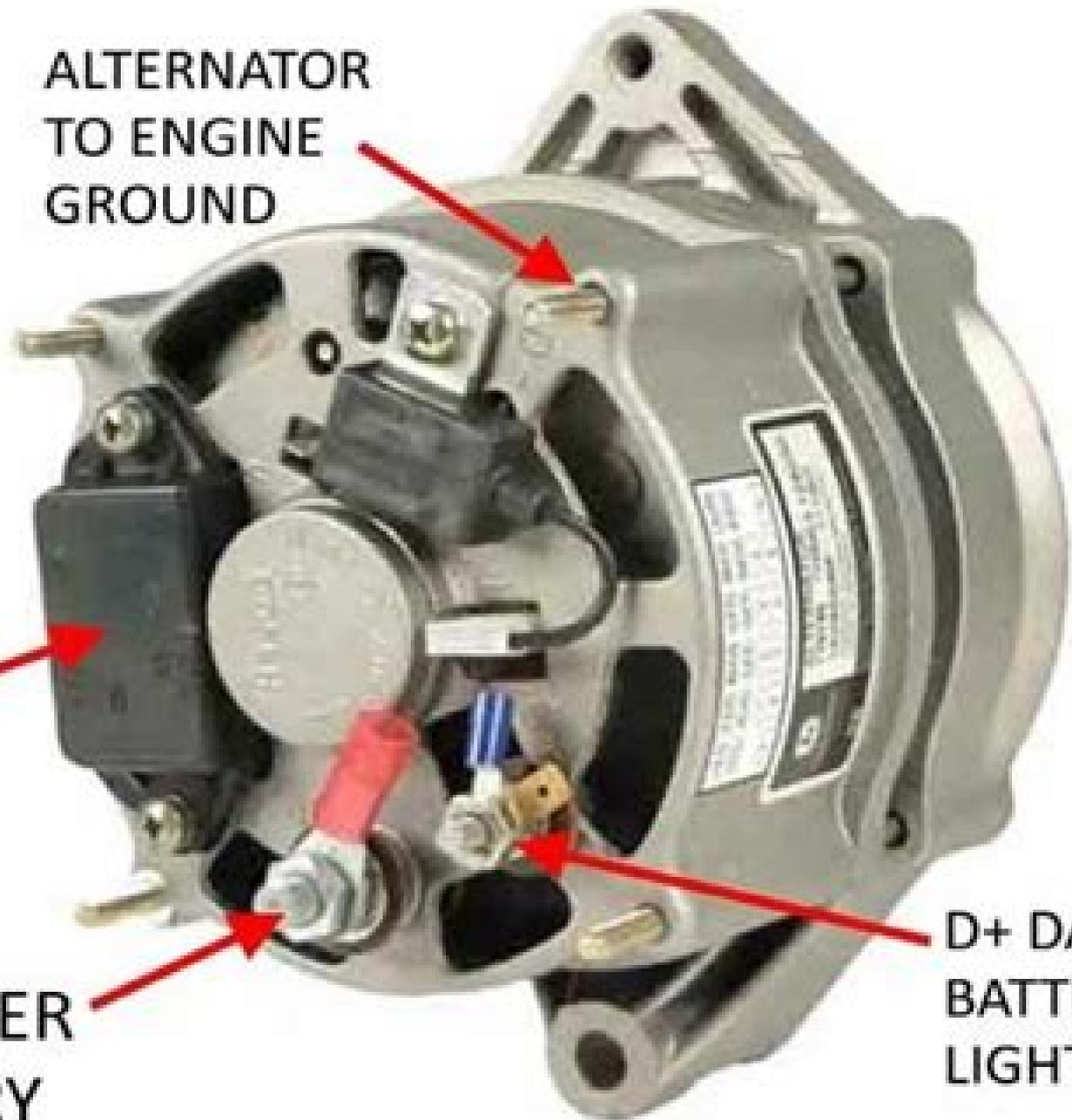


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TO ENGINE
GROUND

VOLTAGE
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B+
TO STARTER
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web dec 1 2014 data provided evidence to support the hypothesised three factor model after removing one item from the cynicism scale χ^2 86 432 29 cfi 94 gfi 95 nfi 93 and rmsea 05 results of multigroup analysis confirmed the invariance of the 15 items model across professional role gender age and organisational tenure

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