

Finding Common Ground



We have already talked about finding common ground when exploring each side's wants and needs. With these tools, you should be able to find common ground even before the conflict begins.

In our earlier example, with Joe and George in conflict over the supervisor schedule, they both wanted to ensure that the position was covered during their hours of responsibility. Other possible areas of common ground could include ensuring the safety of the assembly line team, continuing to work with each other, or continuing to work for the company. Try hard enough and you'll find something in common!

You should continue to try to find common ground throughout the entire conflict resolution process. It will help you understand your adversary's position and better position you to help create a win-win solution. These positive gestures will build goodwill, and help you make the shift from being two people in conflict to being two people working to solve a problem.

Some examples:

- "I think the company needs a more unified sales team, too."
- "I would really like us to win first place this year, too."
- "I agree that we can get this conflict resolved and build a better widget."

Finding Common Ground A Field Guide To Mediation

KJ Lindholm-Leary



Finding Common Ground A Field Guide To Mediation:

The Enigmatic Realm of **Finding Common Ground A Field Guide To Mediation**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Finding Common Ground A Field Guide To Mediation** a literary masterpiece penned with a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of those who partake in its reading experience.

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