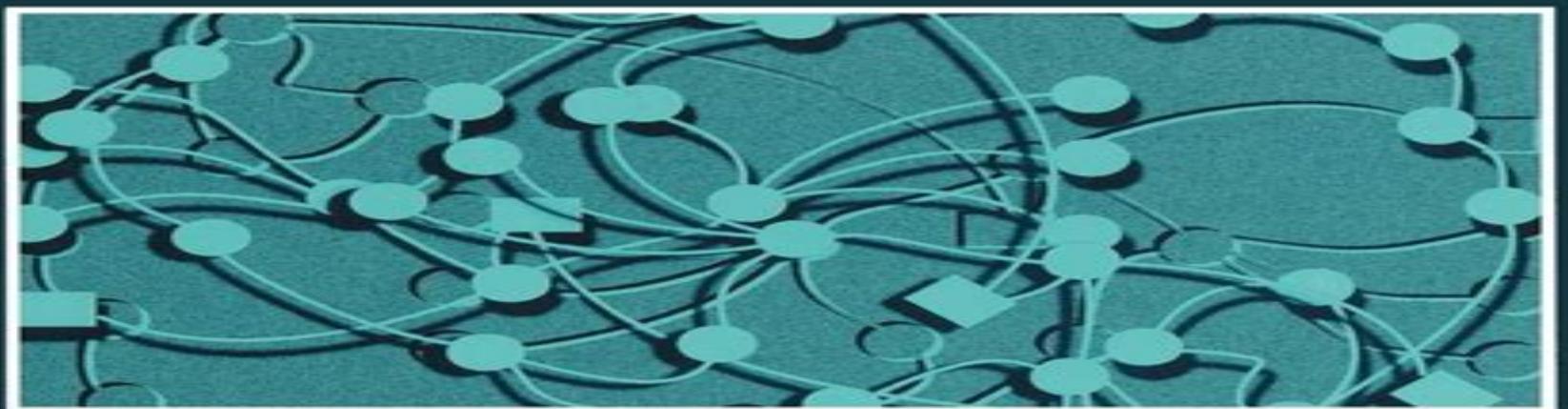


# GROUP MODEL BUILDING

Facilitating Team Learning  
Using System Dynamics



Jac A. M. Vennix

 WILEY

# Group Model Building Facilitating Team Learning Using System Dynamics

**Yaman Barlas, Vedat G. Diker, System  
Dynamics Society, Seçkin Polat**

## **Group Model Building Facilitating Team Learning Using System Dynamics:**

**Group Model Building** Jac A. M. Vennix,1996-08-16 This book is about increasing team performance It focuses on building system dynamics models when tackling a mix of interrelated strategic problems to enhance team learning foster consensus and create commitment The book is intended to be applied in the organizations of today As the command and control organization evolves into one of decision making teams so these teams have become the critical building blocks upon which the performance of the organization depends The team members face an increased complexity of decision making with the interrelation of several strategic problems What this means is that people have different views of the situation and will define problems differently However research shows that this can in fact be very productive if and when people learn from each other in order to build a shared perspective Learning in this way might prove to be the only sustainable competitive advantage for organizations in the future As a result team leaders want to create learning teams and are confronted with issues such as how to create a situation where people doubt their ideas rather than stubbornly cling to dearly held views create a learning atmosphere rather than trying to win the discussion create a shared understanding of a problem in a team foster consensus and create commitment with a strategic decision facilitate Group Model Building Those who will benefit most from Group Model Building Facilitating Team Learning Using System Dynamics are those who are familiar with systems thinking or organizational learning or those who are working in groups and are coming up against the common difficulties

**SYSTEM DYNAMICS - Volume I** Yaman Barlas,2009-06-29 System Dynamics is a component of Encyclopedia of Technology Information and Systems Management Resources in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The world is facing a wide range of increasingly complex dynamic problems in the public and private arenas alike System dynamics discipline is an attempt to address such dynamic long term policy problems Applications cover a very wide spectrum including national economic problems supply chains project management educational problems energy systems sustainable development politics psychology medical sciences health care and many other areas This theme provides a comprehensive overview of system dynamics methodology including its conceptual philosophical framework as well as the technical aspects of modeling and analysis System dynamics can address the fundamental structural causes of the long term dynamic contemporary socio economic problems Its systems perspective challenges the barriers that separate disciplines The interdisciplinary and systemic approach of system dynamics could be critical in dealing with the increasingly complex problems of our modern world in this new century These two volumes are aimed at the following five major target audiences University and College students Educators Professional practitioners Research personnel and Policy analysts managers and decision makers and NGOs

**Group Model Building** Rodney Scott,2018-06-12 This book describes the cognitive and interpersonal effects of group model building and presents empirical research on what group model building achieves and how Further it proposes an integrated causal mechanism for

the effects on participants There have been multiple previous attempts at explaining the effects of group model building on participants and this book integrates these various theories for the first time The causal mechanisms described here suggest a variety of design elements that should be included in group model building practice For example practitioners typically try to reduce complexity for clients to make the process feel more accessible In contrast the findings presented here suggest that the very act of muddling through complexity increases participants affective commitment to the group and the decisions made The book also describes implications for theory and practice System dynamics has traditionally been interested in using technical modeling processes to make policy recommendations Group model building demonstrates that these same techniques also have implications for group decision making as a method for negotiating agreement The book argues for the value of group model building as a mediating or negotiating tool rather than merely a positivist tool for technical problems

*Work Group Learning* Valerie I. Sessa, Manuel London, 2008 First Published in 2007 Routledge is an imprint of Taylor Francis an informa company

**Handbook of Group Decision and Negotiation** D. Marc Kilgour, Colin Eden, 2010-08-02 Publication of the Handbook of Group Decision and Negotiation marks a milestone in the evolution of the group decision and negotiation GDN field On this occasion editors Colin Eden and Marc Kilgour asked me to write a brief history of the field to provide background and context for the volume They said that I am in a good position to do so Actively involved in creating the GDN Section and serving as its chair founding and leading the GDN journal Group Decision and Negotiation as editor in chief and the book series Advances in Group Decision and Negotiation as editor and serving as general chair of the GDN annual meetings I accepted their invitation to write a brief history In 1989 what is now the Institute for Operations Research and the Management Sciences INFORMS established its Section on Group Decision and Negotiation The journal Group Decision and Negotiation was founded in 1992 published by Springer in cooperation with INFORMS and the GDN Section In 2003 as an extension of the journal the Springer book series Advances in Group Decision and Negotiation was inaugurated

**Agent-Based Modeling of Environmental Conflict and Cooperation** Todd BenDor, Jürgen Scheffran, 2018-10-12 Conflict is a major facet of many environmental challenges of our time However growing conflict complexity makes it more difficult to identify win win strategies for sustainable conflict resolution Innovative methods are needed to help predict understand and resolve conflicts in cooperative ways Agent Based Modeling of Environmental Conflict and Cooperation examines computer modeling techniques as an important set of tools for assessing environmental and resource based conflicts and ultimately for finding pathways to conflict resolution and cooperation This book has two major goals First it argues that complexity science can be a unifying framework for professions engaged in conflict studies and resolution including anthropology law management peace studies urban planning and geography Second this book presents an innovative framework for approaching conflicts as complex adaptive systems by using many forms of environmental analysis including system dynamics modeling agent based modeling evolutionary game theory viability theory and network analysis

Known as VIABLE Values and Investments from Agent Based interaction and Learning in Environmental systems this framework allows users to model advanced facets of conflicts including institution building coalition formation adaptive learning and the potential for future conflict and conflict resolution based on the long term viability of the actors strategies Written for scholars students practitioners and policy makers alike this book offers readers an extensive introduction to environmental conflict research and resolution techniques As the result of decades of research the text presents a strong argument for conflict modeling and reviews the most popular and advanced techniques including system dynamics modeling agent based modeling and participatory modeling methods This indispensable guide uses NetLogo a widely used and free modeling software package to implement the VIABLE modeling approach in three case study applications around the world Readers are invited to explore adapt modify and expand these models to conflicts they hope to better understand and resolve

**Systems Approach to Learning and Education Into the 21st Century** System Dynamics Society,1997 *Computing Anticipatory Systems* ,2003 **Modeling the Environment, Second Edition** Andrew Ford,2010 System dynamics is one of the most widely known and widely used methods of modeling *Computing Anticipatory Systems* D. M. Dubois,2004-08-23 The scope of these proceedings is the study research and development in the new frontier of science dealing with the paradigm of computing anticipatory systems A computing anticipatory system is a system which computes its current states in taking into account its anticipatory states Strong anticipation refers to an anticipation of events built by or embedded in a system Weak anticipation refers to an anticipation of events predicted or forecast from a model of a system These proceedings include all the papers by invited speakers who received awards at CASYS 03 as well as a selection of invited papers Topics include relativity quantum mechanics and biophysical systems anticipatory systems adaptation and hyperincursion mathematical models chaos and soft computing logic algorithms and computing systems living systems evolution and cognitive models decision support enterprise and management models and control systems simulation and chaos **Systems Approach to Learning and Education Into the 21st Century** Yaman Barlas,Vedat G. Diker, System Dynamics Society,Seçkin Polat,1997 *Knowledge for Sustainable Development* Unesco,2002 This three volume set presents a multidisciplinary examination of the global life support systems on which we depend by providing a selection of articles on sustainable development issues written by international experts Volume 1 focuses on the earth and atmospheric sciences mathematical biological and medical sciences social sciences and humanities physical sciences engineering and technology resources Volume 2 covers chemical sciences energy science and water engineering as well as the main issues related to environmental sciences and ecological resources Volume 3 offers a comprehensive view of food and agricultural engineering resources the management of human and natural resources economic and institutional resources information technology and systems management as well as a regional overview of sustainable development issues Each article includes a bibliography a glossary and a guide to further information available as part of the on line Encyclopedia version <http://www>

eolss net *Rational Analysis for a Problematic World Revisited* John Mingers, Jonathan Rosenhead, 2001-11-28 Now more than ever planning and managing in the real world is beset by change and uncertainty Knowledge is incomplete values are in dispute decisions of others are often unpredictable Sheathed in opaque technicalities inflexible and over ambitious the highly mathematical methods of analysing problem situations are no longer considered acceptable In their place a coherent alternative paradigm has emerged a range of formal methodologies which aim not to produce optimal solutions but to facilitate an enriched decision making process Low tech transparent and participatory these methods assist in the formulation and reformulation of problem solving in an uncertain world This fully revised and updated book brings together contributions from some of the great thinkers on this subject The authors present the most influential methods each illustrated with a case study describe the principles on which the method operates the step and the stages of analysis and how these methods relate to the decision making process The concluding section explores future developments and research issues as well as links with other relevant domains **System Dynamics '96** George P. Richardson, John D. Sterman, 1996

**Informatics and Management** Jože Florjančič, Karl Pütz, 2004 The book is another result of the many years of co operation between the Faculty of Organizational Sciences of the University of Maribor and the Institute of Economics and Didactics of Economics of the University of Aachen and the European Centre of Integration Research EZI e V Aachen It is for all those who are interested in questions of management or are affected by them as well as students who wish to discover more about IT specific tasks and the knowledge they require It is for workers and management staff in IT departments who wish to critically challenge existing solutions or look beyond their own specialised field and learn about new spheres of activity as well as for university teachers and their colleagues who are interested in this concrete implementation of their research and teaching in order to obtain new impulses Managing from Clarity James L. Ritchie-Dunham, Hal T. Rabbino, 2001-08-08 From the Backcover Most organizations can't execute strategy Complexity is their enemy Managing from Clarity provides a roadmap for introducing systems thinking to your organization Read it it's a snapshot of how strategy will be managed in the 21st Century David P Norton President Balanced Scorecard Collaborative co author of the best selling The Balanced Scorecard and The Strategy Focused Organization If you're not a systems thinker you're not a good business leader A few born leaders do it through intuition For all the rest there's Managing from Clarity The book will spell out for you how to build your strategic agenda and how to align your leadership team around it Francis Gouillart CEO Emergence Consulting co author of the best selling Transforming the Organization this book turns the art of system dynamics interventions into science for the first time For those of us who live the successes and the frustrations of organizations every day this is a gift Jorge Rufat Latre Director Strategos a powerful set of ideas and frameworks for anyone with strategic responsibility Kim Warren Teaching Fellow Strategic International Management London Business School author of Competitive Strategy Dynamics Finally someone has harnessed the power of System Dynamics and crafted it into a useful

tool for strategy development and strategic management this book demonstrates the potential insight that can come from systems thinking and its power to align an organization around a single view of the business model and strategic direction Michael J Puleo Director Deloitte Consulting combine s the conceptual insights from the academic literature with the savvy of consultants to provide a sound approach to managing any organization James S Dyer The Fondren Centennial Chair in Business University of Texas at Austin an intelligent and vivid introduction to an extremely powerful set of concepts and tools for strategy development Andreas Koch Principal L E K Consulting

**Handbook of Systems Engineering and Management** Andrew P. Sage, William B. Rouse, 1999-05-10 Focus in this book is placed on systems engineering and systems management for building systems of all types The role of these systems to produce high reliability and quality services and products is stressed The role of advanced information technologies in enhancing productivity and quality is also discussed

**Mediated Modeling** Marjan Van den Belt, 2004-04 Mediated modeling is an innovative new approach that enhances the use of computer models as invaluable tools to guide policy and management decisions Rather than having outside experts dispensing answers to local stakeholders mediated modeling brings together diverse interests to raise the shared level of understanding and foster a broad and deep consensus It provides a structured process based on system dynamics thinking in which community members government officials industry representatives and other stakeholders can work together to produce a coherent simple but elegant simulation model Mediated Modeling by Marjan Van Den Belt is a practical guide to participatory modeling for both practitioners and students one that is firmly theoretically grounded in the field of systems dynamics and environmental modeling Five in depth case studies describe the successful use of the technique in a variety of settings and a final chapter synthesizes the lessons highlighted by the case studies Mediated Modeling s step by step description of the techniques and practical advice regarding implementation offer a real world solution for all those seeking to make sound decisions about the environment

**Strategic Management** Herbert Sherman, Daniel James Rowley, Barry R. Armandi, 2006 Strategic Management An Organization Change Approach examines the art and science of strategic management in businesses and other organizations Working from an established theoretical base this new work discusses practical applications of various strategic management philosophies while focusing on strategy as organizational change Sherman Rowley and Armandi outline specific strategies and tactics that managers can use to maximize not only productivity but also satisfaction in their human organizations In an interactive and approachable manner Strategic Management analyzes the importance of an organization s internal and external environment explains how to develop an organizational mission vision values and goals identifies human level vs corporate level strategy choices and offers advice on how managers can effectively implement their plans The authors also consider variables that might affect the proposed strategic management approaches such as international environments and non profit government and small businesses

Engineering/technology Management ... , 2005

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