

# OSHA'S WORKPLACE PPE REQUIREMENTS

## WHAT IS PPE?

Personal protective equipment (PPE) is worn to minimize exposure to hazards that cause serious workplace injuries and illnesses. PPE can include gloves, safety glasses and shoes, earplugs or muffs, hard hats, respirators, coveralls, vests, full body suits, and other such items.



## HAZARD ASSESSMENT

The first step employers must take when getting PPE is a hazard assessment. They must develop a comprehensive safety and health program to identify physical and health hazards in their workplace. The hazard assessment should consist of a walkthrough survey of the facility, and the employer should come up with a list of potential hazards.

## PPE SELECTION

PPE should be of safe design and construction, and maintained in a clean and reliable way. Fit and comfort should be taken into consideration. Most items are available in many sizes, so each employee should be given equipment that fits them correctly. OSHA requires many types of PPE to be in compliance with the American National Standards Institute (ANSI) criteria.



## EMPLOYEE TRAINING

Workers who use PPE must know when it is necessary, what kind is needed, how to properly wear and adjust it, its limitations, and the proper care and maintenance. Employees should be able to demonstrate their understanding of the training and show that they are able to use the PPE before they are allowed to go out and do their jobs.



A PPE program should be implemented in the workplace to discuss job hazards; the selection, use, and maintenance of PPE; and training of employees. OSHA requires employers to pay for worker PPE when it is necessary to protect employees from injuries, illnesses, and fatalities, and when it is used to comply with OSHA standards, with few exceptions. Documentation of employee training is also required in the form of a certification for each worker with the name of each employee, the date of training, and a clear statement of the subject of the training.

# Osha Ppe Guidelines

**Michael Brown**



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