

# Gendered Discourses at Work

Understanding the Impact of Gendered Identities in Professional Environments

Done by: Yara Nakad



## TABLE OF CONTENTS

- 01 Introduction
- 02 Key Concepts
- 03 Dominant Gendered Discourses
- 04 Case Study
- 05 Structural Issues



- 06 Discourses of Emotionality
- 07 Consequences

# Gendered Discourses

**Boaz Shoshan**



## **Gendered Discourses:**

*Gendered Discourses* J. Sunderland, 2004-03-26 This advanced textbook critically reviews a range of theoretical and empirical work on gendered discourses and explores how gendered discourses can be identified described and named It also examines the actual workings of discourses in terms of construction and their potential to damage For upper level undergraduates and graduate students in discourse analysis gender studies social psychology and media studies

Gendered Discourse in the Professional Workplace L. Mullany, 2007-07-12 Despite the inroads made by women in the professions the glass ceiling remains a persistent barrier to their career progression Using a range of interactional sociolinguistic data this publication investigates the crucial role that gendered discourses play in perpetuating workplace gender inequalities

**Femininity, Feminism and Gendered Discourse** Janet Holmes, Meredith Marra, 2010-08-11 The chapters in this book illustrate a range of cutting edge research in language and gender studies with contributions from a number of internationally recognised experts The three themes femininity feminism and gendered discourse are central to research in language and gender and the book thus makes a valuable contribution to a number of current debates Femininity comprises a central aspect of gender performance and the process of gendering individuals is on going and unavoidable For many people the word femininity has associations with frilly pink party dresses with demureness deference and lack of power and influence The first section of this book demonstrates some alternative conceptions of femininity and a range of ways in which femininity is performed in different contexts and cultures The analyses illustrate that we are all continually performing aspects of femininity and masculinity in flexible dynamic ambiguous predictable and unpredictable ways Language and gender research has a long tradition of engagement with the political and specifically with feminism and feminist goals The chapters in the second section of this book demonstrate the value of identifying gendered patterns in order to challenge their potentially repressive effects in social interaction in a range of spheres The researchers analyse contemporary international evidence of sexism in language use including material from Japanese spam emails expressing sexual desire and from media reporting on male and female candidates in the 2007 French elections The final section of this book focuses on the different ways in which we negotiate our gender through discourse Gender is just one of many facets of our intrinsically hybridized social identities Nevertheless it is a very significant facet a salient dimension in everyday life with a pervasive social influence on everything we do and say Interaction is typically viewed through gendered spectacles much of the time The chapters in the third section focus in detail on diverse ways in which gender is constructed through discourse examining the interaction between individual agency and the larger constraining social structures including socio cultural norms within which that agency is enacted Finally the different contributions in this book represent research from a multiplicity of geographic and cultural backgrounds supporting efforts to internationalise language and gender research and to raise awareness of empirical studies undertaken in a wide range of linguistic and cultural contexts

**Gendered Discourses** J.

Sunderland, 2004-03-26 This advanced textbook critically reviews a range of theoretical and empirical work on gendered discourses and explores how gendered discourses can be identified, described and named. It also examines the actual workings of discourses in terms of construction and their potential to damage. For upper level undergraduates and graduate students in discourse analysis, gender studies, social psychology and media studies. **Gender Identity and Discourse Analysis** Lia Litosseliti, Jane Sunderland, 2002 This is a collection of work by researchers in the area of gender and language. It shows how a discourse approach to the study of gender and language can facilitate the study of the complex and subtle ways in which gender identities are represented, constructed and contested through language. ***Gendered Talk at Work*** Janet Holmes, 2008-04-15 *Gendered Talk at Work* examines how women and men negotiate their gender identities as well as their professional roles in everyday workplace communication, written accessibly by one of the field's foremost researchers. It explores the ways in which gender contributes to the interpretation of meaning in workplace interaction, uses original and insightfully analyzed data to focus on the ways in which both women and men draw on gendered discourse resources to enact a range of workplace roles, illustrates how a qualitative analysis of workplace discourse can throw light on the many ways in which workplace discourse provides a resource for constructing gender identity as one component of our complex socio-cultural identity. ***Discourse on Gender/Gendered Discourse in the Middle East*** Boaz Shoshan, 2000-09-30 In this book Shoshan asserts that in contemporary Middle Eastern countries the field of struggle that cultures constitute provides the ground for contesting and transforming the hegemonic patriarchal discourse and recently began to give voice especially in women's literature to feminist critique. Examining the gender issue as reflected in a variety of discourses that take place in contemporary Middle Eastern cultures, the contributors explore how feminine images are constructed in tradition-bound societies and in the context of nationalist projects. Both Islamic societies in Middle Eastern countries and the Jewish society in Israel are addressed in the discussion of the role of women's writing and other means of expression in challenging traditional patriarchal concepts including nationalism. While the conclusion about the manipulation that patriarchal discourse performs on women's images supports the available scholarship, the emphasis in this volume on the specific expressions of feminine discourse will be a welcome addition to the existing literature. The essays in volume range from a discussion of the poetic strategies used to reconcile the roles of women to the shifts in the image of the Turkish woman as expressed in popular historical writing. Some of the essays examine the rituals that gather women together as well as the maternal role women play in the national religious community. Combining the two usually separately discussed cultural notions of discourse and gender, this unique collection of articles addresses them in their various forms in both Islamic societies and the State of Israel. ***The Beginnings of Modern Gendered Discourse in Late Eighteenth-century Germany*** Heather Merle Benbow, 2009 This book looks at the gender dimensions of orality in German culture and thought around 1800, bringing to new prominence orality as an important aspect of 18th century polarisation of the genders. ***Negotiating Gendered***

*Discourses* Jane L. Christie, 2015-11-25 It has been argued that the first presidential campaign of Michelle Bachelet in Chile and Cristina Fernandez de Kirchner in Argentina used a rhetoric of newness. Some political observers have said that as the first women to successfully run for the highest office in these countries they were presented as the new faces of democracy. These observers argued that gender was not a determining factor in their electoral success but the focus on this first women frame did generate heavily gendered criticisms of these two candidates. *Negotiating Gendered Discourses* addresses these views by asking how the gender factor is negotiated when women from the Southern Cone of Latin America run for high political office. In particular Jane L. Christie examines how Bachelet and Fernandez positioned themselves in relation to the numerous women led social movements and in doing so reveals points of intersection between these contemporary political discourses and existing sources of female authority when negotiating complicated ideological debates about human rights, the economy and women's rights.

**Professional Discourses, Gender and Identity in Women's Media** Melissa Yoong, 2020-11-23 This book examines the professional discourses produced in women's media in Malaysia and the subject positions that they make available for career women. Drawing on feminist critical discourse analysis, critical stylistics and feminist conversation analysis it identifies a range of gendered discourses around employment and motherhood that are underpinned by postfeminism and neoliberal feminism. Through close linguistic analysis of magazine and newspaper articles and radio talk the study reveals that these discourses substitute balance, individual success, self-transformation and positive feelings for structural change and entrench the very issues hindering gender workplace equality. Chapters discuss topics such as sexism, work-family balance, extensive and intensive mothering, breadwinning, gender stereotypes, beauty work, synthetic sisterhood, media practices and gender equality policies. This book will be of great interest to students and scholars of language and gender discourse analysis and media communication and cultural studies as well as policy makers, media practitioners and feminist activists.

*Gendered Discourses Surrounding Elementary School Teachers* Linda Joan Button, 2007 This study examines social constructions of the gendered teacher as determined by discourses, an area of research in need of further investigation. Specifically this study identifies and critically examines gendered discourses that surround a group of elementary school teachers in Southern Ontario. Eighteen elementary school teachers, including eleven females and seven males, volunteered to participate in in-depth interviews. Their responses are analyzed along with three types of education documents: Ontario's Education Act, issues of the Ontario College of Teachers magazine *Professionally Speaking* and issues of the Elementary Teachers Federation of Ontario's publication *Voice*. Through the perspective of feminist poststructural theory, gendered discourses of elementary teaching are identified and their influence on teachers' work-related experiences is illuminated. Five gendered discourses emerge from an analysis of the data: patriarchy, men as inappropriate teachers, the need for more men teachers, school as an extension of home and women as natural teachers. This study illustrates how these gendered discourses work to limit and homogenize the experiences, social relations, practices and

identities of male and female elementary school teachers respectively The wider implications of these discourses for the role of the gendered teacher are discussed These gendered discourses are deconstructed to reveal their conflicts and inconsistencies and show how they act upon the subjectivities of teachers Recommendations are made for creating spaces in which alternative and more inclusive discourses can be re-invented that reflect the diverse realities of teachers Implications for theory and further research also are considered

**New Insights Into Gendered Discursive Practices** Antonia Sánchez Macarro, Ana Belén Cabrejas Peñuelas, 2014

**Playing it Straight** Mindy Blaise, 2005 Mindy Blaise challenges the usefulness of existing parameters for the assessment description of child development in early education settings arguing that current theory excludes important social political constructs of gender

*Negotiating at the Margins* Sue Fisher, Kathy Davis, 1993 Examines how women who by definition are located on the margins of power actively construct their own lives but do so within a context of structural constraints While there is an ongoing feminist debate about the best way to understand power and resistance the essays in this collection work to bridge the differences among contemporary perspectives by paying close attention to both structural constraints and the discursive practices through which women produce alternative resisting meanings from publisher's advertisement

**Discourse on Gender/Gendered Discourse in the Middle East** Boaz Shoshan, 2000-09-30 In this book Shoshan asserts that in contemporary Middle Eastern countries the field of struggle that cultures constitute provides the ground for contesting and transforming the hegemonic patriarchal discourse and recently began to give voice especially in women's literature to feminist critique Examining the gender issue as reflected in a variety of discourses that take place in contemporary Middle Eastern cultures the contributors explore how feminine images are constructed in tradition bound societies and in the context of nationalist projects Both Islamic societies in Middle Eastern countries and the Jewish society in Israel are addressed in the discussion of the role of women's writing and other means of expression in challenging traditional patriarchal concepts including nationalism While the conclusion about the manipulation that patriarchal discourse performs on women's images supports the available scholarship the emphasis in this volume on the specific expressions of feminine discourse will be a welcome addition to the existing literature The essays in volume range from a discussion of the poetic strategies used to reconcile the roles of women to the shifts in the image of the Turkish woman as expressed in popular historical writing Some of the essays examine the rituals that gather women together as well as the maternal role women play in the national religious community Combining the two usually separately discussed cultural notions of discourse and gender this unique collection of articles addresses them in their various forms in both Islamic societies and the State of Israel

**Gender and Language Research Methodologies** Kate Harrington, 2008-07-10 An up to date overview by actual practitioners of key research methodologies currently used in language and gender study

[The Gendered Society Reader](#) Michael S. Kimmel, Amy Aronson, 2011 The battle between the sexes has raged on for centuries however are men and women really from different planets In *The Gendered Society Reader*

Fourth Edition coeditors Michael Kimmel and Amy Aronson pull together an array of dynamic voices both male and female classic and contemporary to examine various interpretations of gender These lively in depth readings explore gender discourse over a wide range of disciplines focusing primarily on two central issues difference and domination Thoroughly updated with rich and timely new material the fourth edition features twenty one new selections including three essays in a new section on religion four new selections on gender and the media and a new article on non heterosexual families This edition is also supplemented by an Instructor s Manual Test Bank which includes discussion questions Michael Kimmel s textbook *The Gendered Society Fourth Edition* OUP 2010 provides a perfect complement for classroom use *Literacy Positions and the Hierarchy of Gender* Amanda Joan Godley,2000 [Sexed Texts](#) Paul Baker,2008-07-01 *Sexed Texts* explores the complex role that language plays in the construction of sexuality and gender two concepts that are often discussed separately although in practice are closely intertwined The book draws on a range of theoretical perspectives and published research including performativity theory feminism queer studies psychoanalytical theory Marxism social constructionism and essentialism Illustrative examples are taken from written spoken internet non verbal visual media scripted and naturally occurring texts Some of the questions addressed in the book include how do people construct their own and other s gendered or sexual identities through the use of language What is the relationship between language and desire In what ways do language practices help to reflect and shape different gendered sexed discourses as normal problematic or contested Taking a broadly deconstructionist perspective the book progresses from examining what are seen as preferable or acceptable ways to express gender and sexuality moving towards more tolerated identities practices and desires and finally arriving at marginalized and tabooed forms The book locates sexuality and gender as socially constructed and therefore examines language use in terms of socio historical factors linking changing conceptualisations of identity discourse and desire to theories surrounding regulation globalisation new technologies marketisation and consumerism

*Sexed Texts* Paul Baker,2008-07 *Sexed Texts* explores the complex role that language plays in the construction of sexuality and gender two concepts that are often discussed separately although in practice are closely intertwined The book draws on a range of theoretical perspectives and published research including performativity theory feminism queer studies psychoanalytical theory Marxism social constructionism and essentialism Illustrative examples are taken from written spoken internet non verbal visual media scripted and naturally occurring texts Some of the questions addressed in the book include how do people construct their own and other s gendered or sexual identities through the use of language What is the relationship between language and desire In what ways do language practices help to reflect and shape different gendered sexed discourses as normal problematic or contested Taking a broadly deconstructionist perspective the book progresses from examining what are seen as preferable or acceptable ways to express gender and sexuality moving towards more tolerated identities practices and desires and finally arriving at marginalized and tabooed forms The book locates sexuality

and gender as socially constructed and therefore examines language use in terms of socio historical factors linking changing conceptualisations of identity discourse and desire to theories surrounding regulation globalisation new technologies marketisation and consumerism

## Whispering the Secrets of Language: An Mental Journey through **Gendered Discourses**

In a digitally-driven world wherever screens reign great and instant interaction drowns out the subtleties of language, the profound strategies and mental subtleties concealed within phrases frequently get unheard. Yet, located within the pages of **Gendered Discourses** a charming literary treasure sporting with organic thoughts, lies a fantastic journey waiting to be undertaken. Composed by a skilled wordsmith, that wonderful opus attracts viewers on an introspective journey, gently unraveling the veiled truths and profound impact resonating within the fabric of each word. Within the psychological depths with this moving review, we can embark upon a honest exploration of the book is core subjects, dissect its charming publishing fashion, and fail to the strong resonance it evokes deep within the recesses of readers hearts.

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### **Table of Contents Gendered Discourses**

1. Understanding the eBook Gendered Discourses
  - The Rise of Digital Reading Gendered Discourses
  - Advantages of eBooks Over Traditional Books
2. Identifying Gendered Discourses
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Gendered Discourses
  - User-Friendly Interface
4. Exploring eBook Recommendations from Gendered Discourses
  - Personalized Recommendations
  - Gendered Discourses User Reviews and Ratings

- Gendered Discourses and Bestseller Lists
- 5. Accessing Gendered Discourses Free and Paid eBooks
  - Gendered Discourses Public Domain eBooks
  - Gendered Discourses eBook Subscription Services
  - Gendered Discourses Budget-Friendly Options
- 6. Navigating Gendered Discourses eBook Formats
  - ePub, PDF, MOBI, and More
  - Gendered Discourses Compatibility with Devices
  - Gendered Discourses Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Gendered Discourses
  - Highlighting and Note-Taking Gendered Discourses
  - Interactive Elements Gendered Discourses
- 8. Staying Engaged with Gendered Discourses
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Gendered Discourses
- 9. Balancing eBooks and Physical Books Gendered Discourses
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Gendered Discourses
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Gendered Discourses
  - Setting Reading Goals Gendered Discourses
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Gendered Discourses
  - Fact-Checking eBook Content of Gendered Discourses
  - Distinguishing Credible Sources

13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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